

SUSTAINABILITY POLICY of OLTA-LVIV LLC

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We have chosen SDG goals which fit our company strategy, whether it's awareness, actions, habits and CO2 emissions.

We build our brand image as an employer of choice that makes a positive impact for our planet.

Responsible business conduct

Responsible business conduct involves making decisions and taking actions that consider the impact on the environment, society, and economy. Wooden packaging can be an important part of responsible business conduct, as it offers a sustainable alternative to other packaging materials like plastic.

Here are some ways that wooden packaging support responsible business conduct:

1. **Sustainability:** Wooden packaging made from sustainably sourced wood, which means that the trees are replanted after being harvested. This helps to ensure that forests remain healthy and productive for future generations.
2. **Biodegradability:** Unlike plastic packaging, wooden packaging is biodegradable and can be easily composted or recycled at the end of its life cycle. This reduces waste and helps to protect the environment.
3. **Durability:** Wooden packaging is often stronger and more durable than other materials, which means that it can be reused (up to 10 years) or repurposed multiple times before being recycled or composted.
4. **Branding:** Wooden packaging can be customized with a company's logo or message, which can help to strengthen the brand and communicate a commitment to sustainability.
5. **Community impact:** By sourcing wooden packaging from local suppliers, businesses can support local communities and economies.

Overall, wooden packaging can be a responsible choice for businesses looking to minimize their environmental impact and support sustainable practices.

Partnership policy

A partnership policy with sustainable, proven origin suppliers involves working with suppliers who can demonstrate that their products have been sourced in an environmentally and socially responsible way. This help our company to ensure that our supply chains are sustainable and reduce the risk of negative impacts on the environment and local communities.

We implement a partnership policy with sustainable, proven origin suppliers:

1. **Define sustainability criteria:** we define clear sustainability criteria that suppliers must meet to be considered for partnership. This could include requirements for responsible sourcing, waste reduction, energy efficiency, and other sustainability factors.

2. Identify suppliers: we identify suppliers who can demonstrate that their products meet the sustainability criteria. This may involve conducting audits or assessments of supplier sustainability practices.
3. Establish partnership agreements: we identify our suppliers and establish partnership agreements that include clear sustainability commitments from both parties. This includes commitments to responsible sourcing, waste reduction, and other sustainability goals.
4. Monitor supplier performance: we monitor supplier performance regularly to ensure that sustainability commitments are being met. This involves different monitoring activities.
5. Continuously improve: our business constantly seeks to improve partnership policies and sustainability practices. This could involve setting new sustainability goals, working with suppliers to develop more sustainable products or processes, or other initiatives to drive sustainability improvements.

Overall, a partnership policy with sustainable, proven origin suppliers help us to reduce environmental impact, support sustainable practices, and build stronger partnerships with suppliers.

Environmental policy

An environmental policy for wooden packaging, an eco-heating material we produce, can contribute to several SDG (Sustainable Development Goals) targets and goals.

Our main statements and key points for developing our environmental policy:

1. Reduce greenhouse gas emissions: wooden briquettes are a sustainable alternative to fossil fuel-based heating materials like coal or oil. By promoting wooden eco-heating materials, businesses can reduce their greenhouse gas emissions and contribute to SDG 13, which aims to combat climate change.
2. Support sustainable forestry: wooden packaging is a sustainable material; it's important to source the wood from responsibly managed forests. By doing so, businesses can support SDG 15, which aims to protect, restore and promote sustainable use of terrestrial ecosystems, and SDG 12, which aims to ensure sustainable consumption and production model.
3. Reduce waste: Wooden packaging and eco-heating materials can be reused, repurposed, and recycled, reducing waste and contributing to SDG 12.
4. Promote renewable energy: Using wooden packaging and an eco-heating material can also contribute to SDG 7, which aims to ensure access to modern, affordable, reliable and sustainable energy.
5. Collaborate with stakeholders: To achieve these goals, we collaborate with stakeholders, such as suppliers, customers, and local communities, to promote sustainable practices and create shared value.

Overall, following the environmental policy in our production, we are helping businesses to contribute to several SDG targets and goals, including those related to climate action, sustainable forestry, waste reduction, renewable energy, and sustainable consumption and production patterns.

Employee engagement

- We involve employees in our SDG initiatives
- We keep our team healthy and connected while giving back to the environment
- We engage employees to complete sustainability-based activities like recycling, picking up trash, carpooling, upcycling, and composting.
- We understand the meaning of encouraging sustainability at work and involve employees in meeting their environmental, social, and governance (ESG) goals

Charity and social impact

Our production company is involved in charity actions and various projects of importance to society. For example, through our leader, we are engaged in Rotary charity activity. Also, we support and donate heating material to the front every month to one of the brigades of Territorial Defence forces. Unfortunately, we cannot share the name for some reason. Currently, we are helping on daily basements with exact donations to people suffering from the war. And always open to all requirements.

This *Policy* was initially approved by Administration on 04 January 2019 and was last amended on 01 February 2023